

PRE-65 RETIREE GROUP HEALTH PLAN RATES

January 1, 2023 - December 31, 2023

| | POS (Monthly) | | | 5% Annual Cap | OAP (Monthly) | | |
|------------------------------|-------------------|------------------|-----------------|---------------|-------------------|------------------|-----------------|
| | Retiree (monthly) | County (monthly) | Total (monthly) | | Retiree (monthly) | County (monthly) | Total (monthly) |
| Retirees: 25+ yrs | | | | | | | |
| Individual | \$264.70 | \$963.21 | \$1,227.91 | \$39.76 | \$105.05 | \$849.99 | \$955.04 |
| 2 Individuals | \$699.91 | \$1,633.11 | \$2,333.02 | \$68.29 | \$353.85 | \$1,460.74 | \$1,814.58 |
| 3+ Individuals (Family) | \$1,399.81 | \$2,099.73 | \$3,499.54 | \$87.71 | \$952.65 | \$1,769.21 | \$2,721.87 |
| Retirees: 20 - 24 yrs | | | | | | | |
| Individual | \$509.11 | \$718.80 | \$1,227.91 | \$29.82 | \$277.19 | \$677.85 | \$955.04 |
| 2 Individuals | \$1,189.84 | \$1,143.18 | \$2,333.02 | \$47.80 | \$719.03 | \$1,095.55 | \$1,814.58 |
| 3+ Individuals (Family) | \$2,029.74 | \$1,469.81 | \$3,499.54 | \$61.39 | \$1,394.96 | \$1,326.91 | \$2,721.87 |
| Retirees: 15 - 19 yrs | | | | | | | |
| Individual | \$845.27 | \$382.64 | \$1,227.91 | \$15.90 | \$575.62 | \$379.43 | \$955.04 |
| 2 Individuals | \$1,673.11 | \$659.91 | \$2,333.02 | \$27.32 | \$1,160.93 | \$653.65 | \$1,814.58 |
| 3+ Individuals (Family) | \$2,659.65 | \$839.89 | \$3,499.54 | \$35.08 | \$1,927.23 | \$794.64 | \$2,721.87 |
| Retirees: 10 - 14 yrs | | | | | | | |
| Individual | \$1,035.28 | \$192.63 | \$1,227.91 | \$7.95 | \$746.14 | \$208.90 | \$955.04 |
| 2 Individuals | \$2,000.78 | \$332.24 | \$2,333.02 | \$13.66 | \$1,454.26 | \$360.32 | \$1,814.58 |
| 3+ Individuals (Family) | \$3,074.59 | \$424.95 | \$3,499.54 | \$17.54 | \$2,284.55 | \$437.31 | \$2,721.87 |

PRE-65 RETIREE GROUP HEALTH PLAN RATES

January 1, 2023 - December 31, 2023

| | CIGNA Choice HRA | | | | | 5% Annual Cap |
|------------------------------|-------------------|------------|--------------------------|-------------------------|-----------------|---------------|
| | Retiree (monthly) | County | | | Total (monthly) | |
| | | (monthly) | HRA Monthly Contribution | HRA Annual Contribution | | |
| Retirees: 25+ yrs | | | | | | |
| Individual | \$60.16 | \$487.70 | \$83.33 | \$1,000.00 | \$631.19 | \$39.76 |
| 2 Individuals | \$180.96 | \$854.42 | \$166.67 | \$2,000.00 | \$1,202.05 | \$68.29 |
| 3+ Individuals (Family) | \$504.17 | \$1,005.40 | \$166.67 | \$2,000.00 | \$1,676.23 | \$87.71 |
| Retirees: 20 - 24 yrs | | | | | | |
| Individual | \$163.90 | \$383.96 | \$83.33 | \$1,000.00 | \$631.19 | \$29.82 |
| 2 Individuals | \$417.57 | \$617.81 | \$166.67 | \$2,000.00 | \$1,202.05 | \$47.80 |
| 3+ Individuals (Family) | \$1,021.78 | \$487.78 | \$166.67 | \$2,000.00 | \$1,676.23 | \$61.39 |
| Retirees: 15 - 19 yrs | | | | | | |
| Individual | \$345.46 | \$202.40 | \$83.33 | \$1,000.00 | \$631.19 | \$15.90 |
| 2 Individuals | \$722.63 | \$312.75 | \$166.67 | \$2,000.00 | \$1,202.05 | \$27.32 |
| 3+ Individuals (Family) | \$1,310.01 | \$199.56 | \$166.67 | \$2,000.00 | \$1,676.23 | \$35.08 |
| Retirees: 10 - 14 yrs | | | | | | |
| Individual | \$449.20 | \$98.66 | \$83.33 | \$1,000.00 | \$631.19 | \$7.95 |
| 2 Individuals | \$896.96 | \$138.42 | \$166.67 | \$2,000.00 | \$1,202.05 | \$13.66 |
| 3+ Individuals (Family) | \$1,388.23 | \$121.33 | \$166.67 | \$2,000.00 | \$1,676.23 | \$17.54 |

Pre-65 RETIREE DENTAL & VISION PLAN RATES

January 1, 2023- December 31, 2023

| | Retiree (monthly) | County (monthly) | Total (monthly) |
|------------------------------|-------------------|------------------|-----------------|
| Retirees: 25+ yrs | | | |
| Individual | \$7.81 | \$44.29 | \$52.10 |
| 2 Individuals | \$19.33 | \$74.81 | \$94.13 |
| 3+ Individuals (Family) | \$32.57 | \$97.71 | \$130.27 |
| Retirees: 20 - 24 yrs | | | |
| Individual | \$18.89 | \$33.21 | \$52.10 |
| 2 Individuals | \$41.42 | \$52.72 | \$94.13 |
| 3+ Individuals (Family) | \$61.88 | \$68.40 | \$130.27 |
| Retirees: 15 - 19 yrs | | | |
| Individual | \$34.39 | \$17.71 | \$52.10 |
| 2 Individuals | \$64.01 | \$30.12 | \$94.13 |
| 3+ Individuals (Family) | \$91.21 | \$39.07 | \$130.27 |
| Retirees: 10 - 14 yrs | | | |
| Individual | \$43.25 | \$8.85 | \$52.10 |
| 2 Individuals | \$79.09 | \$15.05 | \$94.13 |
| 3+ Individuals (Family) | \$110.73 | \$19.54 | \$130.27 |

POST-65 MEDICARE ELIGIBLE RETIREE GROUP HEALTH PLAN RATES
January 1, 2023 - December 31, 2023
Medicare Eligible Disability Retirees

| | Medicare Surround Plan (MSP) - medical, prescription drugs, vision | | | | DENTAL PLAN ONLY | | |
|------------------------------|--|------------------|-----------------|---------------|-------------------|------------------|-----------------|
| | Retiree (monthly) | County (monthly) | Total (monthly) | 5% Annual Cap | Retiree (monthly) | County (monthly) | Total (monthly) |
| Retirees: 25+ yrs | | | | | | | |
| 1 Medicare | \$67.44 | \$355.09 | \$422.53 | \$15.74 | \$5.09 | \$45.95 | \$51.04 |
| 2 Medicare | \$134.87 | \$710.20 | \$845.07 | \$31.49 | \$10.19 | \$91.90 | \$102.08 |
| 3 Medicare | \$202.31 | \$1,065.29 | \$1,267.60 | \$47.23 | \$15.28 | \$137.84 | \$153.13 |
| Retirees: 20 - 24 yrs | | | | | | | |
| 1 Medicare | \$96.34 | \$326.19 | \$422.53 | \$14.87 | \$7.65 | \$43.39 | \$51.04 |
| 2 Medicare | \$192.69 | \$652.38 | \$845.07 | \$29.74 | \$15.31 | \$86.77 | \$102.08 |
| 3 Medicare | \$289.03 | \$978.57 | \$1,267.60 | \$44.61 | \$22.96 | \$130.16 | \$153.13 |
| Retirees: 15 - 19 yrs | | | | | | | |
| 1 Medicare | \$297.88 | \$124.65 | \$422.53 | \$5.60 | \$33.18 | \$17.86 | \$51.04 |
| 2 Medicare | \$595.78 | \$249.29 | \$845.07 | \$11.20 | \$66.35 | \$35.73 | \$102.08 |
| 3 Medicare | \$893.66 | \$373.94 | \$1,267.60 | \$16.80 | \$99.54 | \$53.59 | \$153.13 |
| Retirees: 10 - 14 yrs | | | | | | | |
| 1 Medicare | \$366.39 | \$56.14 | \$422.53 | \$2.45 | \$43.38 | \$7.66 | \$51.04 |
| 2 Medicare | \$732.79 | \$112.28 | \$845.07 | \$4.90 | \$86.77 | \$15.31 | \$102.08 |
| 3 Medicare | \$1,099.18 | \$168.42 | \$1,267.60 | \$7.35 | \$130.15 | \$22.97 | \$153.13 |